



David Mitchell, Assistant Chief Pharmacy Officer - Specialty Pharmacy/Home Delivery, UC Davis Health

Nominated by Tiffany Phung, Director of Specialty Pharmacy Value, Trade Relations and Market Access, UC Davis Health

NASP Involvement

David Mitchell exemplifies unwavering dedication and exceptional leadership within our industry as an integral member of NASP. Through his active involvement with NASP and dedication to advancing the profession, he embodies the mission of NASP by elevating the practice of specialty pharmacy through the development, delivery, and promotion of continuing professional education and specialty certification.

As a CSP since 2014, his commitment to NASP is unwavering and continuous, as evident by his active participation in various initiatives and committees. His contributions to the Customer Satisfaction Committee have significantly improved patient care quality through the creation of Specialty Pharmacy Patient and Provider Satisfaction Surveys.

During collaborative meetings, David advocated for the utilization of NASP's surveys across the five University of California (UC) Health Specialty Pharmacies, emphasizing the benefits of NASP's services. Through his leadership in promoting corporate membership for UCDH, all five UC specialty pharmacies (UCLA, UCSD, UCI, and UCSF) have now become corporate members of NASP. As the first at UC Davis Health to obtain CSP certification, David sets a precedent, inspiring and guiding other pharmacists to pursue certification and excel in their practice, resulting in the current count of 7 Certified Specialty Pharmacists at UCDH, with numbers steadily increasing.

Leadership

David Mitchell consistently demonstrates exemplary leadership focused on supporting NASP members and healthcare team members in delivering superior patient care and positive outcomes. He is deeply committed to mentoring, coaching, and educating future specialty pharmacy leaders, exemplified by his dedication to precepting pharmacy residents and students. David actively encourages his team to pursue growth opportunities, fosters diversity and inclusion within his department, and provides guidance in advancing NASP principles.

As the first at UC Davis Health to become CSP certified, David leads by example, inspiring and guiding other pharmacists at the institution to achieve certification and practice at the highest level. He also champions the advancement of technicians in specialty pharmacy by creating roles for them to grow and promoting NASP technician membership, providing opportunities for participation and involvement in the industry.

David's visionary leadership and commitment to enhancing healthcare services resulted in the creation of the Pharmacy Shared Service Center at UCDH, aimed at optimizing care delivery across clinical domains. This effort resulted in the establishment of a modern 80,000 square foot facility, driven by state-of-the-art technology, aimed at improving pharmaceutical processes, and enhancing medication procurement, control, and



distribution at UCDH. This represents a significant advancement in meeting the evolving needs of our patient population.

Advocacy

David Mitchell stands out as a notable advocate for the specialty pharmacy industry, showcasing his commitment through various leadership roles and contributions.

With a dedicated 25-year tenure as a member of the California Pharmacy Association (CPhA), David currently serves as Treasurer, actively driving legislative initiatives addressing crucial issues impacting specialty pharmacy. CPhA plays a vital role in advocating for the profession within California. His advocacy efforts go beyond organizational boundaries as he passionately champions the preservation of community pharmacies and the progression of specialty pharmacy causes. He engages with legislators and policymakers, leveraging his expertise to influence policy decisions that directly shape the pharmacy landscape. He also works with HOSP, a coalition of health system owned specialty pharmacies that collaborate on advocacy for the HSSP model and patient impact of that model.

Whether advocating at the State Capitol, as evidenced by recent efforts supporting PBM reform for SB 966 alongside Senator Wiener, or engaging in legislative dialogues, Dave and the dedicated team at CPhA are committed to advancing the pharmacy profession. Their collaborative efforts are focused on safeguarding pharmacists' capacity to deliver high-quality care to patients, addressing challenges posed by health plans and PBMs, and advocating for fair reimbursement and autonomy in practice.

Community Involvement

David actively engages with national specialty pharmacy stakeholders, Acentrus, Shields, and HOSP to name a few, aimed at sharing best practices among health systems pharmacies nationwide. These gatherings serve as forums to address issues of mutual concern, such as payer and limited distribution drug access, and to exchange success stories related to patient and staff improvement initiatives. He consistently seeks opportunities to enhance our services, to better take care of the needs of both our patients and the broader community. Throughout his time at UCDH, he has worked with multiple providers to champion the expansion of specialty pharmacy services and advocate for patient needs. This included spearheading the development and roll out of an in-house financial assistance program aimed at alleviating medication costs for patients, an essential aspect of pharmacy services in overcoming financial barriers to access. Collaborating closely with the providers and senior leadership, he has facilitated the integration of over 40 pharmacists into ambulatory clinic settings, covering 16 therapeutic areas. Continuously striving for growth, he actively seeks opportunities to broaden the therapeutic scope and supports the geographical expansion efforts of UCDH.

Additional Information

David Mitchell's commitment to fostering a collaborative environment and his continued engagement with colleagues exemplify his outstanding contributions to the specialty pharmacy industry, positioning him as a highly deserving candidate for the Distinguished Service Award. His dedication extends beyond professional achievements to a genuine



concern for the well-being and success of those he leads, the pharmacy profession, and the community he serves.

David cares about the team that he leads and his leadership philosophy revolves around nurturing a supportive and inclusive workplace culture where every team member feels valued and empowered. He consistently seeks opportunities to recognize and highlight his team's efforts, fostering a sense of pride and accomplishment among staff members. Through various engagement initiatives, he actively cultivates camaraderie and teamwork

David's engagement in community events and initiatives extends beyond his professional duties, highlighting his dedication to making a positive impact outside the office. His enthusiastic involvement in activities such as the annual Donut Run, which aids the Children's Hospital, the American Heart Association's yearly walk, and his contribution to the Emancipation Basket program at UCDH, which assists young adults in transitioning to independent living, demonstrates his commitment to supporting significant causes and giving back to the community.